

# MediaKind QEHS Policy

Quality, Environment, and Health & Safety

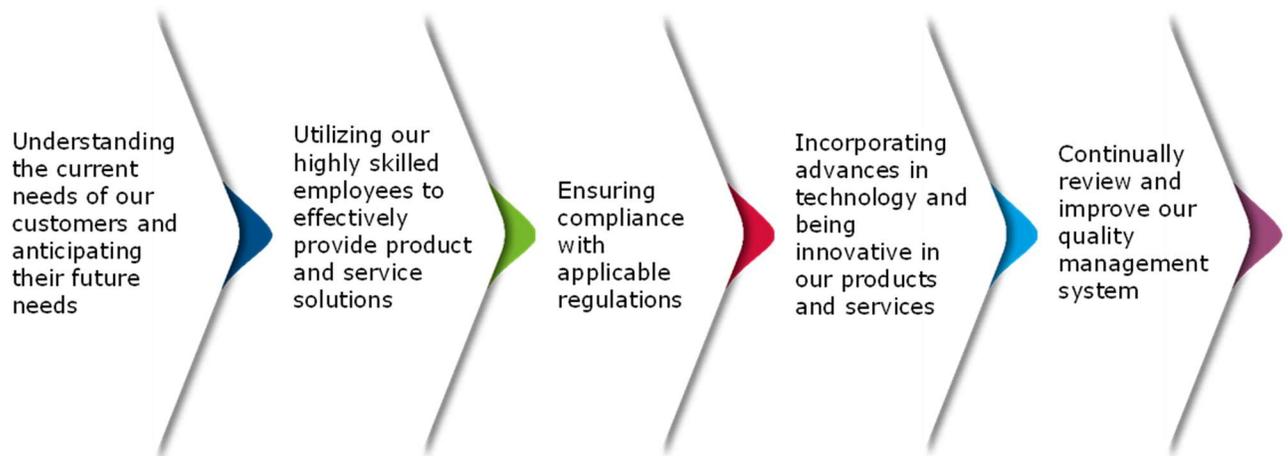
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## Introduction

MediaKind is committed to assuring customer satisfaction, minimizing our impact on the environment, and promoting the health and wellness of our employees. As a global leader in media technology solutions and innovation, MediaKind's vision is to enable immersive media experiences that enrich life. The products and services covered by the scope of MediaKind's management system include development of hardware and software solutions, product testing, selling, installation and support of MediaKind products and other business services that meet and/or exceed customer requirements and expectations. This management system policy is applicable to all MediaKind locations around the world and is readily available to all interested parties and key stakeholders.

## Quality

At MediaKind, we are committed to providing products and services that meet or exceed our customers' expectations. We strive for excellence in everything we do, placing a strong emphasis on quality throughout our operations. Our quality policy is to consistently deliver innovative solutions, on time and within budget, while continuously improving our processes and systems. We ensure that our products and services are reliable, user-friendly, and adhere to all relevant quality standards and regulations. By regularly monitoring customer feedback and conducting thorough quality assessments, we identify areas for improvement and take proactive measures to enhance our offerings.



Our dedicated team is passionate about delivering superior quality in every aspect of our business.

## Environmental Policy

MediaKind is committed to environmental protection and reducing our environmental footprint by complying with all regulatory requirements, preventing pollution and minimizing our impact to air, land, water and energy consumption across the life cycle of our products and services. Our environmental policy is aligned with international standards and regulations. We strive to meet or exceed legal and customer requirements related to environmental management. By promoting environmental awareness and education among our employees, partners, and stakeholders, we encourage responsible behaviors and a culture of sustainability. MediaKind is dedicated to continuous environmental improvement while ensuring the success and growth of our business.

## **Health & Safety Policy**

The health and safety of our employees, customers, and other stakeholders are of utmost importance at MediaKind. We are committed to providing a safe and healthy working environment, free from hazards and risks. Our health and safety policy is based on the principles of prevention, compliance, and employee engagement. We adhere to all relevant health and safety laws, regulations, and industry standards. We conduct thorough risk assessments in all areas of our operations and implement appropriate controls to minimize hazards. MediaKind promotes a safety-conscious culture through regular training, awareness campaigns, and open communication channels. We encourage employees to actively participate in health and safety initiatives, report any concerns, and contribute to a safe working environment. We continuously monitor and evaluate our health and safety performance to ensure compliance and drive continuous improvement throughout our organization.

**Table 1 – Revision history**

Revision	Date	Drafter	Approved by	Approval Date	Comments
<b>1</b>	March 11, 2019	PGannon			Draft
<b>A</b>	Jan-14-2020	PGannon	Angel Ruiz		Initial version approved by Angel Ruiz
<b>B</b>	Jun-2-2020	PGannon	Angel Ruiz		Updated language in Environmental and Health & Safety sections. Rev B approved by Angel Ruiz
<b>C</b>	Aug-21-2023	PGannon	Allen Broome		Updated to better represent current MK initiatives regarding QEHS Rev C approved by Allen Broome
<b>D</b>	July 15, 2024	PGannon	Allen Broome, CEO	07/19/2024	Updated Environmental section.